

WELFARE POLICY & PROCEDURES

COASTAL BARBARIANS ROWING CLUB REGATTA 27 APRIL 2024

The Welfare Officer for the 2024 regatta is Ian Monks. Ian will act as the point of contact for any concerns or allegations. His contact details are at the foot of this document, will be posted at the Registration Desk and available from Race Control.

- Coastal Barbarians Rowing Club (CBRC) believes that the welfare of children, young people and adults with care and support needs is paramount. Adhering to this principle means that the need to ensure that they are protected is a primary consideration and may override the rights and needs of those adults working with them.
- CBRC believes in providing equal opportunity to all children, young people and adults with care and support needs involved in the event regardless of culture, disability, gender, language, racial origin, religious belief and/or sexual identity.
- All reasonable steps will be taken to ensure children young people and adults with care and support needs are protected from harm, discrimination and degrading treatment and to respect their rights, wishes and feelings.
- The Club Welfare Officer, all CBRC coaches, squad coordinators and squad support volunteers who work with children, young people and adults with care and support needs hold a satisfactory Disclosure and Barring Service (DBS) check together the necessary and up to date Safeguarding qualifications.

Welfare Statement

By submitting an entry and competing in the Regatta, all rowers agree to abide by the Safeguarding Policies of British Rowing, copies of which are available at:

[British-Rowing-Safeguarding-Children-and-Young-People-Policy-June-2021-2.pdf \(britishrowing.org\)](#)

[Safeguarding-Adults-at-Risk-March-2020.pdf \(britishrowing.org\)](#)

[British-Rowings-Young-persons-guide-to-understanding-our-safeguarding-policy-1.pdf \(britishrowing.org\)](#)

Security and Reporting

CBRC will ensure that all suspicions and allegations of poor practice or abuse are responded to swiftly and appropriately in line with Club procedures.

In order that children, young people and adults with care and support needs may be best protected, each Club entering such competitors is required [at registration] to give a contact name and mobile telephone number of an adult member of that Club who will be attending the Regatta all day in order that contact can be made with them if an incident should occur.

The Welfare Officer has overall responsibility for decisions and disciplinary procedures relating to the safeguarding of children, young people and adults with care and support needs. Any concern reported will be discussed by the Welfare Officer and Regatta Secretary, and they will decide on a course of action. If deemed necessary, the Welfare Officer will report the matter to Dorset Police, NSPCC and the British Rowing Lead Safeguarding Officer.

Photography

In accordance with British Rowing Safeguarding Handbook 4, Section 1.2, Photography at Rowing Events, any rower or parent/carer who does not wish themselves or their child to be photographed or filmed at the event must advise the event organiser before the event.

As the event takes place in open public areas, control of photography is not feasible. All helpers are briefed to respond to any inappropriate photography and report such to the Welfare Officer.

Club Welfare Officer – Ian Monks 07921 949206 welfare@coastalbarbarians.com

This policy aims to ensure that all participants have a positive and enjoyable experience of rowing in a safe environment. Unsportsmanlike behavior will not be tolerated. Failure to comply with this policy and procedures will be addressed without delay and may ultimately result in dismissal/exclusion from the event.

Key External Contacts

Dorset Police 01202 222222

British Rowing Lead Safeguarding Officer: Iso@britishrowing.org

NSPCC: 0808 800 5000

Childline: 0800 1111